



Lecture "Human Resource Management" Fall Semester 2024/2025

Name of the course	Human Resource Management
Name of the lecturer	Dr. Özlem Kunday
Description of the course	<p>The primary purpose of this course is to provide an understanding of the importance of effectively managing human resources for the future success of the organization. Through a combination of theory and in class discussions, it will be the goal of this class to acquaint the students with the many intricacies of human resource management. Key topics covered in an in-depth way include but are not limited to the strategic role of human resource management, job analysis, recruiting, training, performance appraisals and pay for performance.</p> <p>Students should contribute to classroom discussions by asking questions, sharing insights or personal experiences, or making suggestions.</p> <p>This schedule is only an approximation and is subject to change based on students' interests and the general flow of the class. I will announce any changes in class.</p> <p>Introduction, Overview of the Course & Dessler, Chapter 1: The Strategic Role of Human Resource Management</p> <p>Dessler, Chapter 3: Strategic Human Resource Management</p> <p>Dessler, Chapter 4: Job Analysis</p> <p>Dessler, Chapter 5: Personnel Planning and Recruiting</p> <p>Chapter 6: Employee Testing and Selection</p> <p>Dessler, Chapter 7: Interviewing Candidates</p> <p>Dessler, Chapter 8: Training and Developing Employees</p> <p>Dessler, Chapter 9: Performance Management and Appraisal</p> <p>FINAL EXAMINATION</p>
Dates and Times	7 th – 11 th October 2024
Kind of exam	There will be one comprehensive final exam. Specifics of the exam length and coverage will be dealt with prior to exam date.
Prerequisites required	-
Recommended reading	The textbook of this class is Human Resources Management, latest Edition, by Gary Dessler, Prentice Hall (Pearson). ISBN:0-13-127677-8
Working language	English
Available seats	